

Service Technician – HVAC

Job Description | Prepared by Cusec Consulting

Function / Department	Service / O&M (HVAC)
Location	Gurgaon / NCR and client sites (field role)
Employment type	Full-time, Permanent
Experience required	2–6 years
Industry	MEP / EPC Contracting
Reports to	Service Engineer / Service Head – HVAC
Reference code	CUSEC-UE-SVC-HVAC-TECH-01
Posted on / Apply by	[DD Mon 2026] / [DD Mon 2026]

About the opportunity

This role is with a well-established MEP/EPC contracting organisation based in Gurgaon, delivering mechanical, electrical, plumbing, HVAC and fire-protection systems across industrial and commercial projects. The hiring is being managed by Cusec Consulting, a management and talent-advisory firm partnering with leading real-estate, infrastructure and MEP/EPC organisations.

We are hiring a Service Technician – HVAC to carry out maintenance, servicing, troubleshooting and repair of HVAC equipment at client sites under AMC / O&M contracts.

Role overview

Working under the Service Engineer / Service Head – HVAC, the Service Technician carries out preventive and breakdown maintenance of HVAC equipment at client sites — diagnosing faults, repairing or replacing components, carrying out gas charging, and keeping equipment running reliably while maintaining accurate service records and safe working practices.

Key responsibilities

- 1. Preventive and breakdown maintenance.** Carry out scheduled preventive maintenance (PPM) and attend breakdown calls for HVAC equipment — chillers, AHUs/FCUs, VRF/VRV, split and package ACs, cooling towers, pumps and ducting — at client sites.
- 2. Fault diagnosis and repair.** Diagnose faults, repair or replace defective components, and restore equipment to normal operation within SLA timelines.
- 3. Refrigeration and gas charging.** Carry out brazing, leak testing, evacuation and refrigerant gas charging, handling refrigerants safely as per good practice.

4. Controls and electricals. Check and rectify HVAC electrical controls, thermostats, sensors, starters and basic BMS points.

5. Service records. Complete service reports, checklists and logs accurately, note spares used, and obtain client sign-off.

6. Safety and conduct. Follow site safety and PPE requirements, maintain tools, and represent the company professionally at client sites.

Required qualifications and skills

- ITI (Refrigeration & Air-Conditioning / Mechanic R&AC) or Diploma in Mechanical Engineering.
- 2–6 years' hands-on experience in HVAC service and maintenance.
- Practical knowledge of the refrigeration cycle, brazing, gas charging and HVAC fault diagnosis.
- Ability to read basic HVAC drawings and understand electrical controls.
- Willingness to travel to client sites and attend breakdown calls as required.

Preferred (good to have)

- Experience on chillers and/or VRF systems.
- Basic BMS / controls exposure.
- Two-wheeler with a valid driving licence.

What we offer

- Steady work across reputed client sites with an established MEP/EPC organisation.
- On-the-job training and growth within the service team.
- A competitive salary, commensurate with experience.

How to apply

Apply on the career portal of Cusec Consulting LLP at <https://cusecconsulting.com/careers>

Cusec Consulting is an equal-opportunity partner. We welcome applications from all qualified candidates regardless of gender, age, religion, caste, or background.