

Senior Manager – Planning (Plumbing & Fire-Fighting (PHE & FF))

Job Description | Prepared by Cusec Consulting

Location	Gurgaon, Haryana (on-site) — with travel to project sites
Employment type	Full-time, Permanent
Experience required	10–15 years
Industry	MEP / EPC Contracting
Reports to	Head of Planning / COO – Planning
Reference code	CUSEC-UE-PLN-PHEFF-SM-01
Posted on / Apply by	[DD Mon 2026] / [DD Mon 2026]

About the opportunity

This role is with a well-established MEP/EPC contracting organisation based in Gurgaon, delivering mechanical, electrical, plumbing, HVAC and fire-protection systems across industrial and commercial projects. The search is being managed by Cusec Consulting, a management and talent-advisory firm partnering with leading real-estate, infrastructure and MEP/EPC organisations.

We are seeking a Senior Manager – Planning (Plumbing & Fire-Fighting (PHE & FF)) to own planning and monitoring for the Plumbing & Fire-Fighting (PHE & FF) scope across the company's project portfolio — building reliable schedules, integrating procurement and site realities, and giving management an early, accurate view of progress, cost exposure and risk so projects are delivered on time and margins are protected.

Role overview

The position is responsible for establishing and running consistent planning and monitoring practices for all Plumbing & Fire-Fighting (PHE & FF) works, from baseline scheduling through to testing and commissioning. It works closely with Design/BIM, Procurement, Commercial, Finance and site teams to ensure that schedules reflect real execution requirements, that risks and delays are identified early, and that management reporting supports timely decisions rather than merely recording historical progress. This is a senior, hands-on planning role for a professional who can challenge and interpret schedule outputs — not simply operate the software.

Key responsibilities

1. Plumbing & Fire-Fighting (PHE & FF) planning and scheduling. Develop and maintain baseline and revised schedules for Plumbing & Fire-Fighting (PHE & FF) works — domestic & flushing water

supply, hot-water systems, soil/waste/vent and rainwater drainage, pumps and pumping systems, sanitary fixtures and external plumbing/PHE; and fire-protection systems including hydrant and sprinkler systems, fire pumps, wet/dry risers, gas-suppression (FM-200/clean agent) and fire-extinguisher provisioning, with interface to the fire-alarm system — in Primavera P6 / MS Project, fully integrated with the overall MEP project programme. Ensure schedules reflect engineering and shop-drawing deliverables, material and make approvals, long-lead equipment procurement, site readiness, manpower deployment, installation sequences, and testing & commissioning.

2. Project monitoring and progress control. Establish consistent progress measurement, short-term (weekly/fortnightly) look-aheads, critical-path analysis and milestone tracking. Review productivity, resource constraints and site-level execution with project teams, ensuring reporting is supported by reliable site data and highlights the decisions and interventions required.

3. Delay, risk and recovery management. Identify delays, slippages and emerging risks early. Agree corrective actions and recovery plans with the responsible teams, quantify schedule impact, and track implementation through to closure.

4. Procurement and material planning coordination. Align Plumbing & Fire-Fighting (PHE & FF) equipment and material delivery schedules with site requirements — avoiding both shortages and premature procurement or excess inventory. Coordinate procurement lead times, approvals and expediting with the Purchase and Stores functions, factoring in long-lead items.

5. Cost, quantity and margin awareness. Track Plumbing & Fire-Fighting (PHE & FF) quantities, budgeted versus actual progress, committed costs and procurement variances. Flag adverse trends early and support the Cost Control function in protecting project margins.

6. Systems, coordination and management reporting. Act as the Plumbing & Fire-Fighting (PHE & FF) planning coordination point across Design/BIM, Procurement, Commercial, Finance and site teams. Maintain accurate, timely data in ERP and planning tools, and produce integrated MIS dashboards connecting progress, procurement status, cost exposure and outstanding risks. Contribute to standard planning templates, workflows and review disciplines.

Required qualifications and skills

- B.E./B.Tech in Mechanical Engineering (Civil/Environmental also considered for PHE).
- 10–15 years' experience in project planning within MEP/EPC contracting, with substantial depth in the Plumbing & Fire-Fighting (PHE & FF) discipline across multiple projects.
- Expert working knowledge of Primavera P6 and/or MS Project, ERP systems, and advanced Excel / dashboard reporting.
- Strong understanding of Plumbing & Fire-Fighting (PHE & FF) systems, installation sequences, and testing & commissioning requirements.
- Proven ability to interpret and challenge schedules, identify risk early, and drive recovery with execution teams.
- Strong coordination, communication and stakeholder-management skills, with ownership of deliverables through to closure.

Preferred (good to have)

- Post-graduate qualification in Management or Project Management; PMP or equivalent certification.
- Familiarity with NBC 2016, relevant IS codes (IS 3844/13039/15105), NFPA 13/14/20, and CPHEEO/CPWD and local fire-department norms.
- Experience across both industrial and commercial MEP projects.

What we offer

- The opportunity to own the Plumbing & Fire-Fighting (PHE & FF) planning function in a growing MEP/EPC organisation.
- Close working exposure to senior leadership and a role in shaping planning and monitoring practices.
- A competitive compensation package, commensurate with experience.

How to apply

Apply on the career portal of Cusec Consulting LLP at <https://cusecconsulting.com/careers>.

Cusec Consulting is an equal-opportunity partner. We welcome applications from all qualified candidates regardless of gender, age, religion, caste, or background.